



STATE OF IOWA
invites applications for the position of:

Natural Resources Technician 2

SALARY: \$19.51 - \$28.91 Hourly
\$1,560.80 - \$2,312.80 Biweekly
\$40,580.80 - \$60,132.80 Annually

LOCATION: Rockwell City - 50579 - Calhoun County

JOB TYPE: Full-time

AGENCY: 542 Iowa Department of Natural Resources

OPENING DATE: 03/11/19

CLOSING DATE: 04/14/19 11:59 PM

LINKEDIN TAG: #LI-POST

POINT OF CONTACT: Mark Gulick, mark.gulick@dnr.iowa.gov, 712-336-1840

JOB DESCRIPTION:

Only applicants who meet the Minimum Qualification Requirements and meet the selective requirements (listed below) will be placed on the eligible list.

The Iowa Department of Natural Resources (DNR) has a job vacancy for a Natural Resource Technician 2 position, within the Wildlife Bureau located at Rockwell City Service Center in Rockwell City, IA.

Make contact with private landowners through personal contacts, referrals from NRCS technical staff, and informational meetings. From these contacts, develop long term plans to improve wildlife habitat and wildlife populations on their properties. Practices implemented also improve water quality and reduce soil erosion. Provide information regarding Federal, State, and local programs that are available for funding assistance.

Work with USDA from FSA and NRCS to deliver cost-shared conservation practices on private lands. Assist NRCS staff in preparing applications for funding assistance under ACEP, WHIP, and EQIP federal cost-share programs. Develop habitat management plans for the installed conservation practices including burn plans and mid-contract management plans. Review conservation plans with landowners to ensure all standards of the conservation practices are met.

Contract all necessary wildlife habitat management activities on farms enrolled in the Iowa Habitat and Access Program (IHAP) for a multi-county area in northwest Iowa. Install appropriate signs and other access facilities necessary to provide responsible public use of IHAP sites.

Conduct habitat information programs and workshops with County Conservation Boards, Federal Conservation Agencies, Non-governmental conservation organizations, farm and landowner groups, county fairs, and other events to explain wildlife habitat management practices appropriate to private land.

Prepare informational packets for interested landowners with aerial photos locating wildlife habitat management practices that can be implemented to improve specific wildlife species on their land.

Design, implement and monitor management activities for the Wildlife Bureau's wildlife damage program. Provide technical services to landowners and organizations in the prevention and control of wildlife damage. Complete management plans for all landowners and tenants that meet minimum damage qualifications. Issue deer depredation licenses and/or shooting permits to landowners to help address deer management problems where appropriate. Work with cities, state parks, etc., to set up

special deer and/or goose hunts where appropriate. Work with cities and landowners to address goose management problems.

Carry out public relations activities to provide information and education to the public about the Fish and Wildlife Bureaus including the Private Lands Program and the Wildlife Damage Management Program and other assigned duties.

Key Abilities and Skills

1. Advises NRCS technical staff and private landowners in formulating conservation plans that benefit wildlife and enhance wildlife habitat.
2. Contracts required habitat establishment and management activities on farms enrolled in the Iowa Habitat and Access Program.
3. Conducts wildlife damage investigations independently, often involving strenuous work and work under inclement conditions.
4. Advises private landowners and communities of available wildlife management techniques and state and federal laws, rules, and regulations as they related to wildlife resources.
5. Maintains knowledge of basic state and federal laws, rules, and regulations as they relate to wildlife resources.
6. Maintain high standard of ethical conduct.
7. Valid driver's license required

Critical Job Competencies

Accountability, Integrity, High Productivity, Customer Focus, Team Player, Interpersonal Skills, Communication Skills, Self-Management, Computer Skills, Technical skills (depredation, wildlife)

The DNR seeks to hire individuals who wish to support our mission, which is to conserve and enhance our natural resources in cooperation with individuals and organization, to improve the quality of life in Iowa and ensure a legacy for future generations.

The starting salary for the Natural Resource Technician 2 will be at the base of the pay range, \$40,580.80 annually. Typical Hours are 8am-4:30pm M-F, but will have evening/weekend/holiday work as needed and occasional in-state travel. The starting salary for new state (Executive Branch) employees will be at the base of the pay range.

This position offers a competitive salary schedule and benefit package. The State of Iowa is an EEO/AA Employer.

Applicants may attach a resume/cover letter to the online application.

SELECTIVES:

901 Wildlife Biology

6 months' experience, 12 semester hours, or a combination of both.

MINIMUM QUALIFICATION REQUIREMENTS:

The equivalent of three years of full time experience involving facilities maintenance in plumbing, electrical, and/or heating and cooling, or technical work in a biological, horticultural, conservation, or natural resources program;

OR

an equivalent combination of education and experience substituting 30 semester hours of college level course work in a biological or natural resources program for each year of the required experience;

OR

employees with current continuous experience in the state executive branch that includes the equivalent of 12 months of full-time experience as a Natural Resources Technician 1 shall be considered as qualified.

For additional information, please click on this [link to view the job description](#).

ADDITIONAL QUALIFICATION REQUIREMENTS:

Certain designated positions require the employee to be certified by the Iowa Department of Agriculture and Land Stewardship as a Pesticide Applicator within a period of time as determined by the appointing authority at the time of hire.

TO CONTACT THE HIRING AGENCY:

Wallace State Office Building
502 E 9th St, 4th Floor
Des Moines, IA 50319

Position #19-02101
NATURAL RESOURCES TECHNICIAN 2
KF

<http://www.iowadnr.gov/>

To Contact DAS HRE: dashre.info@iowa.gov

Please Note: The Hiring Agency listed above is responsible for all decisions regarding interviews and hiring. Please contact them if you have questions.

The State of Iowa is an Equal Opportunity/Affirmative Action Employer.

Natural Resources Technician 2 Supplemental Questionnaire

- * 1. **HONEST** - Do you understand that the answers to all of the following questions must be truthful, honest, and accurate to the best of your ability?
Please read all questions and answers thoroughly and make sure you understand them completely.
Ensure the answers to your questions match the information filled out on your application and the attachments you have uploaded. If the answers to your questions are inconsistent with your application information or uploaded attachments, you will be given zero points for the question. Knowingly misrepresenting the facts when submitting any information related to an application, examination, certification, appeal, or any other facet of the selection process will result in your disqualification from this application and future employment with the state of Iowa.
- ☐ Yes - I understand and agree.
☐ No
- * 2. 05331MQ - How many years do you have of full time experience involving facilities maintenance in plumbing, electrical, and/or heating and cooling, or technical work in a biological, horticultural, conservation, or natural resources program?
- ☐ Less than three years of the full-time experience identified
☐ Three years or more of the full-time experience identified
- * 3. 05331MQ - How many years do you have of a combination of college level course work in a biological or natural resources program AND/OR full time experience involving facilities maintenance in plumbing, electrical, and/or heating and cooling, or technical work in a biological, horticultural, conservation, or natural resources program? 30 semester hours equals one year of experience.
- ☐ I do not have of the education AND/OR experience
☐ Less than three years of the combined education and/or experience
☐ Three years or more of the combined education and/or experience
- * 4. 05331MQ - Are you a current State of Iowa employee - executive branch? IF YES - How many months do you have of experience in the classification of Natural Resources Technician 1 for the State of Iowa?
- ☐ I am not a current State of Iowa employee
☐ I do not have any experience in the classification of Natural Resources Technician 1 for the State of Iowa
☐ Less than 12 months of experience in the classification of Natural Resources Technician 1 for the State of Iowa
☐ 12 months or more of experience in the classification of Natural Resources Technician 1 for the State of Iowa
- * 5. **Selective 901 (Wildlife Biology)**
Does your application demonstrate that you have 6 months' experience, 12 semester hours or a combination of both in Wildlife Biology?
- ☐ Yes
☐ No

* 6. **PLEASE READ CAREFULLY**

Have you filed a registration statement pursuant to the federal Foreign Agents Registration Act of 1938, as amended, 22 U.S.C. §611 et seq?

☐ No - I have NOT filed a registration statement pursuant to the federal Foreign Agents Registration Act of 1938, as amended, 22 U.S.C. §611 et seq

☐ Yes - I HAVE filed a registration statement pursuant to the federal Foreign Agents Registration Act of 1938, as amended, 22 U.S.C. §611 et seq

* Required Question